

# The future of work is now: How new technologies are embedded in our daily working lives

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# How are we adapting to this new environment?

Will technology help us or hurt us over the long term?

Is it OK to prioritize a healthier work-life balance when the world seems to be ending?

What careers will be on the ascent when this is over, and which ones should be avoided?

One thing is for certain:



The **Old World is never coming back,**  
and we all must adapt to the new reality



# Work/ Workforce redefined

How Technology transforms work, workforce and  
workplace



Technology brings  
**new**  
**opportunities** to  
our work

**Hybrid workplace:** Offices will exist for collaboration. Remote working is here to stay!

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**Administration refreshed:** AI, Applications, Cloud solutions gain terrain

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**New skills:** Traditional skills continue to exist, balance changes as new needs enter our work

# The new workplace is ready to adjust to the Hybrid Working Model and Hybrid Collaboration



# Technologies are embedded in our everyday working lives – New Applications



A set of skills balanced with the traditional ones

**Coaching Skills**

Coordination Expertise

**Humanities interest**

**Growth Mindset**

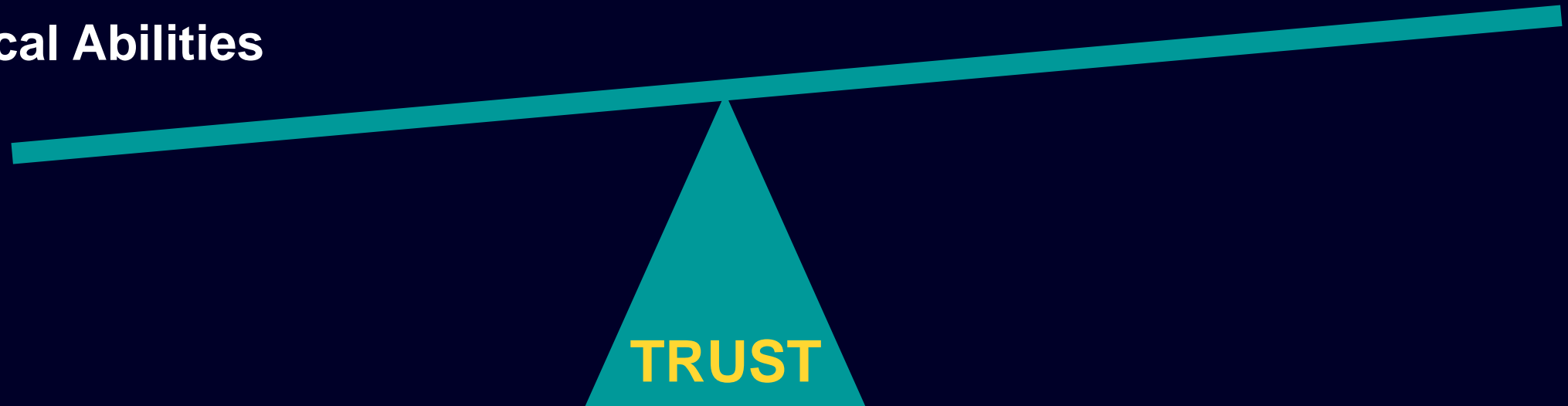
**Technical Abilities**

**Leadership Skills**

**Empathy**

**Communication Skills**

**Time Management**







# Learning redefined

The importance of placing the employees at the core



We need our **people**  
**to grow faster**  
than our business

## The future of growth is all about **ownership**

**Own my Career:** Employees are shaping their individual career journey

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**Life-long learning:** Staying relevant in an ever-changing environment. Re-skill your mind.

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**Development vs Learning:** Explore the opportunities of on-the-job learning/ people experiences

# Learning needs to become an integral part of everyday working life

## These are the available tools used in Siemens



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